



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, March 13, 2019
MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:30pm; a quorum was present. The Mission Statement was read by Ken Grandlund.

Attendance

Present:

Board Members

Maria Al-Shamma, Board Chair
Maria Cerda, Board Vice-Chair
Joe White, Treasurer/Executive Committee
Ken Grandlund, Board Secretary
Paul Messerle, Board Member
Aaron Giron, Board Member
Carlos Tabora, Board Member

Youth Advisor

Gregory Richardson

Community Partners

Anders Harris Bell, Pilgrim Church

Staff

Max Disposti, Executive Director
Linda Johnson, Executive Assistant

Invited Guests

Lorna Baker

Introductions

Introductions commenced with a nod to Women's History Month.

Consent Agenda to approve Previous Meeting Minutes and Financial Statements

Motion to approve February 2019 minutes and January 2019 financials was made by Joe White, seconded by Maria Cerda; unanimously approved.

PAST BUSINESS

Executive Director's Report was reviewed by Max Disposti, with updates on the progress of the 2019 Gala; a brief discussion of the Center's website redesign; preliminary reports on 2019 Dine Out for Life; news regarding upcoming Unicorn Home training sessions for foster families; a reveal of the new flier for the Uplift High School continuation program; a status report on our current mental health provider situation; and a reminder about the business mixer. Motion to approve the Executive Director's Report was made by Ken Grandlund, seconded by Carlos Tabora; unanimously approved.

2018 Tax Filing was shared by Max Disposti and Joe White, showing year over year growth in income and establishing a formula that shows 71 cents of every dollar that comes in to the Center goes directly into our programs that support our community. Motion to accept the tax filing information as presented was made by Ken Grandlund, seconded by Joe White; unanimously approved.

NEW BUSINESS

Community Partners Check-In

Pilgrim Church representative Anders Harris Bell shared news that they would be hosting a screening of "Gender Revolution" in April for members of their congregation. We also heard how they were beginning to plan for SD Pride and that he would share news about the Gala in an effort to find sponsors.

Invited Guest Lorna Baker shared details about her life and relocation to Oceanside, her many skills and career talents, and introduced herself as a new volunteer.

Gala Brainstorm The board was asked to live brainstorm about different ways they can help promote the 2019 Gala, generate ticket sales and potential sponsors. To date, all North County elected officials and many school officials have received personal invitation letters from the Center. Ideas included promoting regularly on social media, creating video messaging, reaching out to friends and family members, getting a group of friends to host a table, posting to a MeetUp group page. Board members committed to doing their part towards a successful Gala.

Pick A Program focused on GAP, our Gender Advocacy Program. A new staff position of GAP coordinator has been established and has been filled. Bek now assists with many of the important tasks GAP fulfills, including name/gender marker legal change assistance, CAYA meetings, health care referrals and other related matters. GAP hosts a few signature events throughout the year, including Transgender Day of Remembrance and Transgender Day of Visibility. The Center has sponsored Gender Odyssey 2019 in San Diego through our GAP program. Future goals include increasing our ability to offer medical related care to the community.

Board Share Gregory Richardson shared a comprehensive update on our youth programs ranging from coordinating meetings for GSA programs and increasing volunteer ranks to attending a Fellowship Meeting with Board Member Aaron Giron focused on the topic of Coming Out. Also noted were efforts to connect younger youth volunteer with older teen mentors. Linda Johnson talked about the need for a new life skills/mentoring program for youth as well as noting California's new Intersex law. Ken Grandlund mentioned some information about competency training in Temecula schools, the success of his son in acquiring a non-binary gender marker on his state issued driver license, and a new national corporate commercial featuring a same sex couple with their son. Maria Al-Shamma noted that ED Disposti was being honored at the San Diego History Museum's LGBTQ exhibit and Gala. Aaron Giron spoke about his talk at UCSD on the topic of Immigration and Asylum Law as it pertains to the LGBTQ community.

The board then moved into closed session for a short discussion.

Meeting Adjourned at 8:43 pm.

Minutes submitted by Board Secretary Ken Grandlund