

NORTH COUNTY LGBTQ RESOURCE CENTER
Board of Directors Meeting
September 9, 2015

I. Call to Order: The meeting was called to order at 6:05 p.m. Carolyn Bolton read the Mission Statement.

II. Attendance

Present

Board Members

Chair	Carolyn Bolton
Director, HIV Prevention Programs	Raphael Rubalcaba
Donor Coordinator	Monica Alexander (Sister Yeshe Did) (arrived at 6:22 pm)
Project Youth Director	Maria Al-Shamma
Member At-Large	Martha Brown
Member At-Large	Eleanor Evans (arrived at 6:14 pm)

Staff

Executive Director	Max Disposti
Administrative Assistant	Linda Johnson
Accountant	Debbie Meister
Pride by the Beach Director	Shannon Rose

Absent

Treasurer	Joe White
Director, Latina/o Services	Delcy Olachea
Community Partner	Anna Runion, Pilgrim Church

A quorum was achieved at the opening of the meeting, at 6:05pm.

III. Vote on previous Board minutes: Motion made by Carolyn Bolton to approve minutes of August Board Meeting for the record. Seconded by Maria Al-Shamma and unanimously approved.

IV. Review and approval of financial reports: Financial reports were mentioned. Motion made by Carolyn Bolton to approve August financial report for the record. Seconded by Martha Brown and unanimously approved.

PAST BUSINESS

V. Executive Director Report presented by Max Disposti. (See Executive Director Report, attached.)
Motion made by Carolyn Bolton to approve the August Executive Director Report for the record. Seconded by Maria Al-Shamma, and unanimously approved.

VI. Individual Reports on Center-Related Issues & Activities

Monica Alexander/Sister Yeshe Did, presented the Donation Coordinator Report.

- We made a donors-only email list for those who gave \$25 or more; we will create a donor newsletter.

Shannon Rose, Pride by the Beach (See Pride by the Beach Report, attached.)

- South Bay Pride, Saturday, September 12: Needs help with set-up and running Pride booth.

Maria Al-Shamma, Project Youth Report

- The sister of Bonsall High teacher Krista Kings wants to start a GSA. Eight students, or about 9% of the student population, are interested in becoming members.

- Website section on Project Youth getting good response. Will provide a list of GSA's to Linda.

Raphael Rubalcaba, HIV Prevention Programs

- Friday, September 18 at 6:00 pm, is the Aids Walk fundraiser party at the home of Roni Mayben. Entry is \$20; we will serve light appetizers.

Linda Johnson

- We are doing an increasing amount of youth advocacy/social work for youth whose basic needs are not being met, and for troubled youth. We had to involve CPS for one youth in particular.

Carolyn Bolton

- For the second time, Oceanside Union School District cancelled the follow-up presentation to the Breaking the Silence Training for staff, that took place in 2014-2014.

Monica Alexander/Sister Yeshe

- Aids Walk update: The Sisters of Perpetual Indulgence are going participate in Aids Walk differently this year. Sister Yeshe will recommend that they walk with our Center.

NEW BUSINESS

VII. The new Center - Max

- We are currently getting bids from 4 contractors, 2 men, and 2 women.
- The City of Oceanside has a slow process of creating the proper language for a formal bidding auction.
- Bids will go out next week, proposals the following week.
- Move date in October to November 1 may still be possible.
- Lisa Nava will help to organize the logistics of the move.
- We will launch of marketing campaign once we know the move date.
- We will discuss a "soft opening," perhaps one just for donors, and then a grand opening.

IX. Pride by the Beach Report presented by Shannon Rose. (See attached report.)

X. Project Youth – Maria Al-Shamma.

7:32 – 7:50 BREAK

CLOSED SESSION, 7:50 pm

XI. Closed Session

XII. Adjournment: The meeting was adjourned at 8:05 pm.

See Board Meeting Agenda, attached.

Submitted by Linda Johnson, Administrative Assistant.



NC-LGBTQ RESOURCE CENTER
BOARD MEETING AGENDA
Wednesday September 9th, 2015 - 6:00pm

“To foster and empower the North County LGBTQ community by providing a safe space, advancing awareness & visibility and sustaining equality and inclusiveness.”

Board Members

Chair	Carolyn Bolton
Treasurer	Joe White
Director, HIV Prevention Programs	Raphael Rubalcaba
Director, Latina/o Services	Delcy Olachea
Director of Project Youth	Maria Al-Shamma
Donor Coordinator	Sister Yeshe (Monica Alexander)
Board Member-at-Large	Martha Brown
Board Member at Large	Eleanor Evans

Pride by the Beach Director Shannon Rose

Staff

Executive Director	Max Disposti
Administrative Assistant	Linda Johnson

Community Partners Anna Runion Pilgrim Church.

Invited guests Deborah Meister

AGENDA

6:00/6:05: Review and vote on previous board minutes

6:05/6:15: Financial Statement: Treasurer Report (Vote).

PAST BUSINESS

6:15/6:40: ED Report (Vote).

6:40/6:50: Individual reports on LGBT related activities 2 min.

6:50/7:00: BREAK

NEW BUSINESS

7:00/7:10: New Center Updates (Max)

7:10/7:30: Pride Report (Shannon Rose)

7:30/7:40: Project Youth (Maria)

CLOSED SESSION

7:40/8:00: Strategic Planning Review.

UP-COMING CALENDAR

September 11: Center's BBQ at the beach

September 26: AIDS Walk

September 29: Drag Show

October 10: Pride by the Beach



EXECUTIVE DIRECTOR REPORT

August 2015

Prepared By Max Disposti

I. Development

- The SD County Grant “Neighborhood Reinvestment Program” was submitted for the amount of \$8,650 to purchase new furniture and computers for our new space.
- We have applied for a new Cox grant for the amount of **\$15k**. It is focused on youth and Project Youth-related activities.
- AIDS WALK 2015: This year up to \$5,000 will be matched by the SD LGBT Center. Miracosta College and Pilgrim Church have joined our fundraising effort. Last year’s AIDS WALK brought us almost \$10,000 but this year our efforts are still underway. Only \$1,600 has been raised so far!!
- Lifeline/Human Trafficking trainings are underway as expected. We are still waiting to hear if the grant was awarded.
- There were a few glitches in our non-profit status regarding being unincorporated instead of incorporated with the State of California. When we became a Center and changed our name, the IRS did not transfer our incorporated status to the new organization, so we were left as unincorporated. This does not affect our non-profit status at all, or the legalities of it, but it changes on how we report to the IRS. With the help of Michelle Boyer, a professional, we have filed for the new status. **UPDATE: Our new incorporated status was awarded!**
- We have applied to become part of the North County Philanthropy Council. There are great benefits and opportunities, which will be shared at the meeting.
- The HRC Municipality survey for the City of Oceanside has increased from 56% last year to 97% this year!! In October the results will become public!
- September 11, 5pm to 9pm, is our annual BBQ at the Beach. It is free and everyone is invited.
- After 17 years, Lesbian in North County (LINC) has ended its operations. For all these years they have been the only visible and out lesbian group that has helped and supported thousands of women in the process. Some of these women are now historical leaders of our community and/or Ambassador Awardees of our LGBT Center.
- A small fundraiser was organized by Jitters Coffee Pub in support of Project Youth. They raised \$550!
- We, are organizing an LGBT presentation, in cooperation with the North County Jewish Community Center, to be held at the Encinitas Library on October 28.

Max’s Current Activities & Responsibilities, in order of priority

- 1) **Grant Writing:** Cox & SD County, plus management of all current grants.
- 2) **NEW LGBT CENTER:** Weekly meetings with City of Oceanside/Meetings with architects and bidding process for the build-out.
- 3) **Financials:** Establishing a better financial report and budget in collaboration with Joe White and Debbie Meister.
- 4) **Programming:** Survey, Supervising Programs, creating new ones, meetings with facilitators and their clients. Referring new clients to mental health services.
- 5) **Mental Health:** New mental health services and intern pay structure is in the works.
- 6) **Administration:** Making sure our legal paperwork is in place and in proper order. New Insurance Coverage. ☹
- 7) **Pride by the beach:** Helping Pride Director Shannon Rose with Pride preparations.
- 8) **Project Youth:** Grant writing, financial assessments and remaining funding.
- 9) **Lesbian Health Initiative:** Coordinating grant efforts with Rosemary Downing and Kay Compton to create a new program for our Center.
- 10) **OUSD:** Welcoming Schools, Waiting for the final presentations with Carolyn B. Working with Carolyn to guarantee more training within OUSD in the next calendar year.
- 11) **Networking:** Community presentations at Universities, clinics, schools, Women’s Resource Center, Colleges, County. Writing GAY-SD column.
- 12) **Max’s self-evaluation review:** Reporting on our successes and limits.
- 13) **GAP:** leadership
- 14) **City of Oceanside:** Working on the 2015 HRC Municipality Index.
- 15) **Foster Care system and CPS**
- 16) **Regular meeting:** City of Oceanside, Library board, Mainstreet Oceanside, Police Department and Fire Department through our LGBT Liaisons.

II. Administration

- The Front desk has seen an increase in the numbers of referrals, visits and calls from the community. We had extremely busy traffic in July.

**Front Desk Statistics
June through August, 2015**

Item	June	July	August
Visitors /YTD 6,578	923	960	780
Calls	163	202	189
Volunteer Hours	127	151	101

III. Past Community Outreach & Events!

- **August 15: Mental Health Training**
- **August 15: Oceanside Film Festival**
- **August 23: Nicky Awards**

IV. Fundraising

- Jitters Coffee for Project Youth \$550.
- AIDS WALK is still on until October 1.

V. Donors Status

Please see Monica Alexander/Sister Yeshe's report.

VI. Finances

- **As of September 8, 2015:**
 - **Checking: \$40,547; For recurring expenses (salaries, rent, operations.)**
 - **HiV-AIDS grant: \$8,918.67: Funds for HIV-AIDS. Includes SDHDF.**
 - **Project Youth: \$3,809 (Union Bank)**
 - **Pride by the Beach: \$12,141.52 (Union Bank)**
 - **Grants: Total \$15,212.31 (Union Bank)**
- TOTAL ASSETS: \$80,628.5**

VII. Max's meetings report

August 13: Meeting with the Leadership of the military group

August 14: Meeting with Shannon and Chad

August 15: Training for MHS

August 15: Oceanside International Film Festival

August 19: Meeting with Raphael and Delcy for HIV/AIDS grant guidelines

August 20: Meeting with Network for good

August 22 to August 30: Max's Vacation

September 2: Meeting with Fallbrook Counselor

September 3: Meeting with Carolyn Bolton for OUSD training

September 4: Conference Call with Harrah's Casino for Pride sponsorship

September 8: MLK Task Force

September 8: Friends of the Library Board

September 9: Lifeline Training

September 9: Meeting with Maria Al-Shamma and new volunteer for Project Youth



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Pride by the Beach Report September 2015

- ❖ Upcoming Volunteer Orientation on Saturday September 19, 2015.
- ❖ Final Volunteer Orientation on Friday October 2, 2015.
- ❖ New Pride sponsors – Fiat \$2500, Mainstreet \$1000, Parks and Rec \$300, Advantage Health \$300/\$500
- ❖ Drag Show at Rookies, Tuesday September 29, 2015. Doors open at 630pm. Show starts at 8pm. All ages; under 18 must be accompanied by adult.
- ❖ Next Pride committee meeting scheduled for Friday September 18, 2015.

Submitted by
Shannon M. Rose
Director, Pride by the Beach